

Environmental Policy Statement

The objective of the company policy, in unison with its Health and Safety management system, is to comply with all duties bestowed on Ganymede Solutions Ltd (Ganymede) in accordance with the Environmental Protection Act 1990.

Ganymede complies with the Environment Act 2021 and is committed to achieving environmental best practice throughout its business activities wherever practicable, we will use our social conscience to limit our impact on climate change in line with the Climate Change Act 2008. Ganymede recognises that economic growth, development and a healthy environment must be closely linked. To support this, Ganymede have a certified environmental management system to ISO 14001: 2015 for the provision of Recruitment Services, Labour Supply and Small Package Works to all sectors across the UK.

Where possible environmental management issues will be integrated with health and safety and other operational systems in line with overall business objectives of Ganymede.

Ganymede is committed to:

- Minimising the use of energy, water and other natural resources in operations, Ganymede supports the transition to clean energy and is exploring opportunities to use low-carbon or renewable sources in line with national energy strategies
- Minimising waste and in line with 2025 waste separation regulations Ganymede ensures the separation and appropriate disposal of recyclable and food waste across all sites.
- Considering the effects our activities may have on the environment, specifically protecting the environment and minimising the environmental impact of aspects of work activities that are environmentally significant
- Preventing pollution
- Considering opportunities to make a positive contribution to the environment in all activities and promoting good practice throughout our supply chain wherever possible
- Reducing the impact of our activities on adjacent businesses and residents and behave as a 'good neighbour'
- Encouraging active participation from company employees/operatives at all levels in improving environmental performance
- Minimising the environmental impact, for the life cycle (including disposal) of plant, equipment, and all physical assets within our control
- Minimise noise nuisance, especially on site where the public or residents may be affected (including night work)
- Measuring our carbon emissions and targeting a year-on-year reduction in these emissions by setting and monitoring Science Based Targets in support of the UK's Net Zero goal by 2050
- Continually improving its environmental performance
- Communicating this policy to all our employees and operatives to ensure their understanding of its requirements

The principles detailed above apply to all Ganymede business activities.

Ganymede will also comply with its stakeholder's environmental requirements and work closely to ensure its impacts are as low as reasonably practicable.

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Approved by: Paul Crompton,
Managing Director

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