



ENVIRONMENTAL POLICY STATEMENT

It is the policy of GMS to manage all of its activities so as to give benefit to society, ensuring that they meet the requirement of the Environmental Protection Act 1991 and other legislation and are acceptable to our clients and the community at large. GMS management will ensure that the environmental impact arising from GMS activities is reduced to a practicable minimum by protecting the environment, preventing pollution and minimising the environmental impact for the life cycle (including disposal) of plant, equipment and other physical assets.

In so doing, GMS will ensure compliance with its responsibilities under UK environmental legislation.

There are two areas in which we will positively influence environmental awareness and compliance:

In support of our core activities, we will ensure that our procedures for procuring consumable supplies maximise the use of sustainable raw materials, those that can be re-cycled and those that have already been re-cycled.

We will also ensure that our procedures for disposing of all waste materials maximise the possibility for the segregation of waste that can be re-cycled from that which can't.

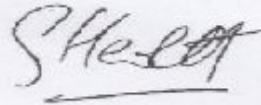
GMS will maximise the efficiency of its use of consumed energy through the adoption of an efficient transport policy for its personnel and the control of the use of its electrical supplies at its premises.

As a provider of safety critical personnel to the railway industry, we will promote the highest standards of environmental excellence in client organisations by matching our project's environmental controls with the policies of our clients.

GMS shall:

- Encourage and promote best practice and continuous improvement in environmental performance.
- Set and monitor environmental objectives
- Provide information and assistance to ensure that materials are used, stored and disposed of in an environmentally responsible manner.
- Promote the open exchange of environmental information with clients and suppliers.
- Provide appropriate environmental training where necessary.
- Comply with the requirements of its client's environmental policies.
- Ensure efficient off-site disposal or re-use of waste materials.

Signed:

A handwritten signature in black ink, appearing to read 'S He-let', is written on a light gray rectangular background.

Position:

Managing Director

Date:

04/08